

TITUS COUNTY  
ESTIMATES FOR CONSIDERATION OF POSSIBLE SALARY INCREASES  
BUDGET WORKSHOP JUNE 23, 2021

AMENDED 6-22-2021

**NOTE:** None of these amounts include the additional costs of payroll taxes and retirement which amount to approximately 21%.

The last county wide salary increase was effective 10-1-2018. It was for \$ 600 for elected officials and \$ 1,200 for full time hourly employees.

**PERCENTAGE INCREASES:**

OPTION #1: Increase of 3% for elected and hourly employees. The total salary cost is \$ 167,201.

OPTION #2: Increase of 4% for elected and hourly employees. The total salary cost is \$ 221,735.

OPTION #3: Increase of 5% for elected and hourly employees. The total salary cost is \$ 277,469.

**FIXED AMOUNTS OF INCREASES:**

OPTION #4: Increase of \$ 600 for elected officials and \$ 1,200 for other full time employees. This amounts to 58 cents per hour for other employees. The total salary cost is \$ 154,920.

OPTION #5: Increase of \$ 1,500 for elected officials and \$ 2,000 for other full time employees. This amounts to 96 cents per hour for other employees. The total salary cost is \$ 267,150.

OPTION #6: Increase of \$ 2,000 for elected officials and \$ 2,500 for other full time employees. This amounts to \$1.20 per hour for other employees. The total salary cost is \$ 336,488.

OPTION #7: Increase of \$ 1,200 for all elected officials and full-time employees. This amounts to 58 cents per hour. The total salary cost is \$ 166,320.

OPTION #8: Increase of \$ 1,200 for all elected officials and \$ 1,500 for other full time employees. This amounts to 72 cents per hour for other employees. The total cost is \$ 203,820.